

Position Salary Range with Grades
Fiscal Year 25-26

Position Title	Salary Grade	Status	Minimum (25th)	Mid (50th)	Maximum (75th)	FSLA Status
Executive Director	9	MSP	\$183,946	\$223,632	\$291,545	Salary
Chief Financial Officer	8	MSP	\$146,840	\$178,575	\$222,863	Salary
Chief Human Resources Officer	7	MSP	\$128,000	\$139,000	\$152,931	Salary
Controller	7	MSP	\$125,000	\$135,000	\$145,000	Salary
Business Systems Manager	6	MSP	\$78,974	\$88,721	\$98,778	Salary
Assistant Director Post Award	6	MSP	\$71,668	\$94,000	\$100,000	Salary
Human Resources Manager	6	MSP	\$83,325	\$93,834	\$105,837	Salary
Procurement Manager	6	MSP	\$85,230	\$94,979	\$107,527	Salary
Grant Accounting Manager	6	MSP	\$110,000	\$120,000	\$135,850	Salary
Administrator LS CTA	6	FTRB	\$88,434	\$97,287	\$113,311	Salary
Director Of Operation Stem	6	FTRB	\$89,085	\$100,120	\$115,596	Salary
Manager Procurement and Contracts	5	FTRB	\$78,350	\$80,000	\$88,100	Salary
Executive Assistant and Board Relations	5	FTRB	\$68,640	\$70,000	\$73,000	Salary
Senior Accountant III	5	FTRB	\$72,000	\$79,229	\$96,447	Salary
Project Director	5	FTRB	\$75,258	\$86,558	\$97,761	Salary
Program Manager	5	FTRB	\$72,000	\$75,500	\$81,000	Salary
Payroll Specialist	4	FTRB	\$65,650	\$67,000	\$72,000	Salary
Post Award Analyst III	4	FTRB	\$71,668	\$81,684	\$88,536	Salary
Senior Accountant III	4	FTRB	\$72,250	\$75,713	\$84,271	Salary
Senior Accountant I	4	FTRB	\$68,000	\$72,202	\$75,450	Salary
Human Resources Coordinator II	4	FTRB	\$65,850	\$68,640	\$70,000	Salary
Manager Stem Undergrad Program	4	FTRB	\$62,220	\$69,261	\$77,832	Hourly/Salary
Program Coordinator II	4	FTRB	\$65,001	\$68,200	\$72,000	Hourly/Salary
Administrative Assistant III	4	FTRB	\$54,900	\$64,400	\$69,000	Hourly/Salary
Post Award Analyst II	3	FTRB	\$62,641	\$76,734	\$77,768	Hourly/Salary
Scholarship Specialist	3	FTRB	\$63,250	\$66,500	\$70,200	Hourly/Salary
Staff Accountant	3	FTRB	\$55,519	\$62,426	\$71,701	Hourly/Salary
Accounts Payable Specialist/Accounting Technician II	3	FTRB	\$60,000	\$64,000	\$70,000	Hourly/Salary
Marketing and Production Coordinator	3	FTRB	\$68,000	\$75,000	\$82,500	Salary
Administrative Assistant II	3	FTRB	\$46,800	\$49,920	\$59,400	Hourly
Payroll Coordinator	3	FTRB	\$47,840	\$56,160	\$60,320	Hourly
Advisor	3	FTRB	\$51,420	\$56,803	\$64,160	Hourly
Fab lab Coordinator	3	FTRB	\$62,000	\$65,000	\$69,558	Hourly
Program Coordinator I	3	FTRB	\$56,927	\$58,232	\$65,576	Hourly
HR Coordinator I	3	FTRB	\$55,180	\$58,237	\$62,573	Hourly
Tutor Coordinator	3	FTRB	\$52,000	\$56,160	\$59,500	Hourly
Project Archivist	2	FTRB	\$51,808	\$54,100	\$58,005	Hourly
Accounts Specialist	2	FTRB	\$50,400	\$56,160	\$60,000	Hourly
Program Coordinator	2	FTRB	\$47,658	\$51,920	\$57,490	Hourly
IT Help Desk Analyst	2	FTRB	\$47,059	\$51,873	\$57,514	Hourly
Accounts Payable Specialist/Accounting Technician I	2	FTRB	\$47,003	\$59,488	\$62,000	Hourly
Procurement Administrator	2	FTRB	\$45,440	\$48,200	\$54,800	Hourly
Human Resources Assistant	2	FTRB	\$45,864	\$47,404	\$49,920	Hourly
Toro Tutor Recruit Specialist	2	FTRB	\$40,000	\$42,600	\$46,203	Hourly
Research Assistant	2	FTRB	\$41,600	\$43,680	\$50,002	Hourly
Program Specialist	2	FTRB	\$40,952	\$44,403	\$48,113	Hourly
Academic Coach	2	FTRB	\$37,440	\$39,520	\$43,680	Hourly
Administrative Assistant I	1	FTRB	\$43,119	\$45,700	\$50,000	Hourly
Passport Clerk	1	PT	\$37,000	\$37,500	\$40,000	Hourly
Laboratory Technician	1	PT	\$35,360	\$36,400	\$38,480	Hourly
Fab Lab Tech	1	PT	\$35,360	\$35,360	\$37,440	Hourly
Program Assistant	1	PT	\$35,360	\$41,000	\$48,200	Hourly
Peer Mentor	1	PT	\$34,500	\$37,280	\$42,100	Hourly
Tutors (Student)	1	PT	\$35,360	\$36,400	\$39,520	Hourly
Student Assistant I - III	1	PT	\$35,360	\$39,520	\$41,600	Hourly

* Grant funded programs should utilize this salary range guide in conjunction with the grant budget to determine sustainable labor costs. Managers and PIs must submit a salary range request to Toro Auxiliary Human Resources if the position in question is not listed on this document in order to establish an appropriate range.

**To convert salary rates to hourly, divide the salary amount by 2080

*** MSP statuses are designated for Central TAP staff only. Please refer to the Employee Handbook

Revised 6.2025