

Position Salary Range with Grades
Fiscal Year 26-27

Position Title	Salary Grade	Status	Minimum (25th)	Mid (50th)	Maximum (75th)	FSLA Status
Executive Director	9	MSP	\$183,946	\$223,632	\$291,545	Salary
Chief People and Operations Officer	9	MSP	\$168,380	\$205,035	\$245,058	Salary
Chief Financial Officer	8	MSP	\$180,000	\$210,540	\$222,863	Salary
Chief Human Resources Officer	7	MSP	\$128,000	\$139,000	\$152,931	Salary
Controller	7	MSP	\$125,000	\$135,000	\$145,000	Salary
Business Systems Manager	6	MSP	\$78,974	\$88,721	\$98,778	Salary
Financial Manager (Philanthropic)	6	FTRB	\$94,278	\$106,935	\$126,568	Salary
Assistant Director Post Award	6	MSP	\$71,668	\$94,000	\$100,000	Salary
Human Resources Manager	6	MSP	\$83,325	\$93,834	\$105,837	Salary
Procurement Manager	6	MSP	\$85,230	\$94,979	\$107,527	Salary
Grant Accounting Manager	6	MSP	\$110,000	\$120,000	\$135,850	Salary
Administrator LS CTA	6	FTRB	\$88,434	\$97,287	\$113,311	Salary
Assistant Director of K-12	6	MSP	\$82,297	\$89,797	\$114,985	Salary
Director Of Operation Stem	6	FTRB	\$89,085	\$100,120	\$115,596	Salary
Senior Marketing and Communications Manager	5	FTRB	\$74,205	\$82,912	\$87,286	Hourly/Salary
Manager Procurement and Contracts	5	FTRB	\$78,350	\$80,000	\$88,100	Salary
Executive Assistant and Board Relations	5	FTRB	\$68,640	\$70,000	\$73,000	Salary
Senior Accountant III	5	FTRB	\$72,000	\$79,229	\$96,447	Salary
Project Director	5	FTRB	\$75,258	\$86,558	\$97,761	Salary
Program Manager	5	FTRB	\$72,000	\$75,500	\$81,000	Salary
Payroll Specialist	4	FTRB	\$65,650	\$67,000	\$72,000	Salary
Post Award Analyst III	4	FTRB	\$71,668	\$81,684	\$88,536	Salary
Senior Accountant II	4	FTRB	\$72,250	\$75,713	\$84,271	Salary
Senior Accountant I	4	FTRB	\$68,000	\$72,202	\$75,450	Salary
Human Resources Generalist	4	FTRB	\$62,310	\$66,495	\$79,410	Salary
Staff Accountant II	4	FTRB	\$70,979	\$77,196	\$81,893	Hourly/Salary
Human Resources Coordinator II	4	FTRB	\$65,850	\$68,640	\$70,000	Salary
Manager Stem Undergrad Program	4	FTRB	\$62,220	\$69,261	\$77,832	Hourly/Salary
Program Coordinator II	4	FTRB	\$65,001	\$68,200	\$72,000	Hourly/Salary
Administrative Assistant III	4	FTRB	\$54,900	\$64,400	\$69,000	Hourly/Salary
Post Award Analyst II	3	FTRB	\$62,641	\$76,734	\$77,768	Hourly/Salary
Scholarship Specialist	3	FTRB	\$63,250	\$66,500	\$70,200	Hourly/Salary
Staff Accountant	3	FTRB	\$55,519	\$62,426	\$71,701	Hourly/Salary
Accounts Payable Specialist/Accounting Technician II	3	FTRB	\$60,000	\$64,000	\$70,000	Hourly/Salary
Marketing and Production Coordinator	3	FTRB	\$68,000	\$75,000	\$82,500	Salary
Administrative Assistant II	3	FTRB	\$46,800	\$49,920	\$59,400	Hourly
Accounting Clerk II	3	FTRB	\$57,757	\$64,637	\$71,696	Hourly/Salary
Payroll Coordinator	3	FTRB	\$47,840	\$56,160	\$60,320	Hourly
Advisor	3	FTRB	\$51,420	\$56,803	\$64,160	Hourly
Fab lab Coordinator	3	FTRB	\$62,000	\$65,000	\$69,558	Hourly
Program Coordinator I	3	FTRB	\$56,927	\$58,232	\$65,576	Hourly
HR Coordinator I	3	FTRB	\$55,180	\$58,237	\$62,573	Hourly
Tutor Coordinator	3	FTRB	\$52,000	\$56,160	\$59,500	Hourly
Education Pathway Specialist	3	FTRB	\$62,450	\$68,880	\$72,459	Hourly/Salary
Program Specialist (Student Affairs)	3	PT	\$66,370	\$73,780	\$77,117	Hourly
Procurement Coordinator	3	FTRB	\$47,763	\$54,346	\$64,322	Hourly
Project Archivist	2	FTRB	\$51,808	\$54,100	\$58,005	Hourly
Vivarium Technician	2	FTRB	\$48,651	\$52,341	\$56,793	Hourly
Accounts Specialist	2	FTRB	\$50,400	\$56,160	\$60,000	Hourly
Program Coordinator	2	FTRB	\$47,658	\$51,920	\$57,490	Hourly
IT Help Desk Analyst	2	FTRB	\$47,059	\$51,873	\$57,514	Hourly
Accounts Payable Specialist/Accounting Technician I	2	FTRB	\$47,003	\$59,488	\$62,000	Hourly
Procurement Administrator	2	FTRB	\$45,440	\$48,200	\$54,800	Hourly
Human Resources Assistant	2	FTRB	\$45,864	\$47,404	\$49,920	Hourly
Toro Tutor Recruit Specialist	2	FTRB	\$40,000	\$42,600	\$46,203	Hourly
Research Assistant	2	FTRB	\$41,600	\$43,680	\$50,002	Hourly
Program Specialist	2	FTRB	\$40,952	\$44,403	\$48,113	Hourly
Academic Coach	2	FTRB	\$37,440	\$39,520	\$43,680	Hourly
Administrative Assistant I	1	FTRB	\$43,119	\$45,700	\$50,000	Hourly
Passport Clerk	1	PT	\$37,000	\$37,500	\$40,000	Hourly
Laboratory Technician	1	PT	\$35,360	\$36,400	\$38,480	Hourly
Fab Lab Tech	1	PT	\$35,360	\$35,360	\$37,440	Hourly
Program Assistant	1	PT	\$35,360	\$41,000	\$48,200	Hourly

Peer Mentor	1	PT	\$34,500	\$37,280	\$42,100	Hourly
Tutors (Student)	1	PT	\$35,360	\$36,400	\$39,520	Hourly
Student Assistant I - III	1	PT	\$35,360	\$39,520	\$41,600	Hourly

* Grant funded programs should utilize this salary range guide in conjunction with the grant budget to determine sustainable labor costs. Managers and PIs must submit a salary range request to Toro Auxiliary Human Resources if the position in question is not listed on this document in order to establish an appropriate range.

**To convert salary rates to hourly, divide the salary amount by 2080

*** MSP statuses are designated for Central TAP staff only. Please refer to the Employee Handbook

****Salary ranges listed in this document are guidelines only. Actual salaries may vary by department, division, or program based on available funding, grant requirements, budgetary constraints, employee qualifications, experience, and organizational needs. Positions funded through grants or restricted funding sources may be subject to additional compensation limitations.

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